



MINUTES

SCO-SOC AGM

25 October 2022, 1:30-3:30pm CDT

Meeting of Society of Canadian Ornithologists / Société des ornithologistes du Canada

Location: Virtual, via Zoom

1. Welcome | Mot de Bienvenue

Nicola Koper. 1:30pm

Nicky welcomed everyone to the AGM and went through agenda.

2. Review of Agenda | Révision de l'agenda

Nicola Koper 1:35

Moved to accept agenda (Theresa), seconded (Beth)

3. Adoption of Minutes | Acceptation des minutes

Nicola Koper 1:35

Three sets of minutes—last AGM and council meetings.

April 28, 2021: Beth vote to approve, Danielle second (abstain: Tony, Steffi, Sarah, Leanne Hannah, Triana). Motion passes.

March 22, 2022: Theresa to approve, Beth to second (abstain: Danielle, Triana, Hannah, Steffi, Tony, Oliver, Leanne). Motion passes.

Nov, 2021: Danielle to approve, Theresa to second. Motion passes.

4. President's Report | Rapport du Président

Nicola Koper 1:40 (15 min)

- to include notes on 2022 virtual conference, with **Matt Reudink**

-Nicky's focus has been on EDI. Thanks go out to everyone on the EDI committee; Special thanks Leanne Grieves, Cesar Estevo, Alana Westwood, and Letecia

- Described initiatives, including free memberships, mentorship, webinar, surveys, accessibility

- provided figures illustrating impacts of the initiatives on increasing diversity from underrepresented groups

- Take-home message is that our EDI initiatives seem to be highly effective and we're offering services like workshops and other activities that our membership is responding to.

5. Treasurer's Report | Rapport du Trésorier

NK for Junior Tremblay 1:55 (15 min)

- Increase in funds primarily due to new lifetime members. Also saw maturation of investments and returns on loans and fundraising.

- Have several investments maturing.

- Overall, doing well financially.

- Beth moves to approve, Theresa seconds. Motion passes.

- Need to find a new small business accountant.

- Described where some of our funds went, with the FREED program

6. Membership Secretary's Report | Rapport du secrétariat au sujet des adhésions;

Beth presented membership report

Had a lul in 2014/2015, but increasing over the past two years.

This year at 334 members; assisted by free memberships to underrepresented groups

Overall categories consistent with previous years.(career stage)

Quebec remains underrepresented

More international diversity than in previous years

Free memberships are drawing in new members. Not losing paying members, just gaining new members.

Many also make donations even if they take the free membership.

7. Council members and awards

7.1. Nomination Committee/Elections – Incoming Council members, incoming exec, thanks to outgoing members

Matt Reudink 2:20 (10 min)

New VP/president elect: Danielle Ethier,

New councillors: Kara Lefevre, Maggie MacPherson, Lionel Leston, Brendan Casey

Colleen moved to accept, seconded by Ross Lien.

7.2. Student Research Awards

Matt Reudink 2:30 (5 min)

Sarah Gutowsky chaired

Taverner: Camille Rondeau Saint-Jean, Sarah Dobney

Baillie: Andrew Beauchamp

Fred Cooke: Brandon Edwards

7.3. Doris Huestis Speirs Award

Colleen Barber 2:35 (2.5 min)

Rob Butler was the 2022 winner; described his many, many contributions. Congratulations!

7.4. Jamie Smith Mentoring Award

Kyle Elliot 2:37 (2.5 min)

Congratulations to Bridget Stutchbury! Nicky described the lack of diversity we see in our award winners, which is associated with a lack of diversity in senior ornithologists. Would like to increase diversity in all awards.

7.5. Early-career Researcher Award

Danielle Ethier 2:40 (5 min)

Danielle described the award itself and the keynote talk, picoides article. This year's winner was Dr. Lisha Berzins! Congratulations!

8. Meeting Update for 2023

NK on behalf of Greg Mitchell 2:50 (10 min)

August 2023, 7-12. London, ON, joint with AOS. Was originally scheduled for 2020, but delayed. Birds as Bridges is the theme. Thanks to Greg Mitchell and Scott Macdougall-Shackleton! Please volunteer for any committees you can help with!

9. Other business | Autres affaires

9.1. EDI committee

Leanne Grieves 3:00 (15 min)

Committee: Leanne Grieves, Ann McKellar, Janet Ng, Alana Westwood. Will increase to 9 members.

Active on social media. Providing positive promotion and outreach and sharing activities. Have been able to engage lots of people via social media. Featured ECRs. Developed TOR. Developed SCO-SOC ethics statement (in review stages). Activities include FREED donation, new award, mentorship program,

membership report, onboarding new members, EDI conversations and workshops. Working on a brief membership report.

Also a call for the multi-society ethics committee for a new member (or members).

9.2. Fund-raising

Matt/Amelie/others? 3:15 (10 min+)

Please fill out the google doc and reach out to folks on Etsy or elsewhere. Fill out the google form and add your items, then the fundraiser will go up on CharityAuctionsToday.

9.3. ACE Advisory Committee

Doug Tozer 3:25

Nicky presented for Doug. 61 articles already published in 2022. Higher than ever. IF increasing over time. Ranked 9/20 out of ornithological journals. Almost 500 papers published already. New editor, Judit Szabo.

Other Business - Mentorship

Danielle described the mentorship program, which we launched in 2022. 12 pairs of mentors-mentees. Meeting monthly since March. Workshops with the mentorship program. Thanks to everyone that's participated! Based on feedback, will start the program next fall so as not to go over the summer months.

10. Adjournment | Ajournement

Nicola Koper 3:30

Thanks everyone!

Members in attendance:

Nicola Koper
Ann McKellar
Beth MacDougall-Shackleton
Danielle Ethier
Hannah Tench
Kevin Fraser
Leanne Grieves
Oliver Love
Ricky Dunn
Sarah Gutowsky
Matt Reudink
Steffi LaZerte
Tony Diamond
Triana Hohn
Glen Hvenegaard
Colleen Barber
Ross Lein